

The members of the East Tennessee Human Resource Agency Board of Directors held their regular board meeting on April 9, 2024, at the ETHRA Executive Offices, 9111 Cross Park Drive, Suite D-100, Knoxville, Tennessee, 37923.

The following Board members were present:

Ron Williams	City of Farragut
Neal Pucciarelli	Cumberland Gap
Mark Potts	Jefferson County
Glenn Jacobs	Knox County
Larry Waters	Sevier County
Joe Brooks	Claiborne County
Jerried Jeffers	Scott County
Trey Dykes	City of Newport
Wade Creswell	Roane County
Richard Briggs	State of Tennessee

CALL TO ORDER

Chair, Ron Williams, called the meeting to order at 10:40 a.m.

ROLL CALL

Chair Ron Williams, asked for the roll call to be conducted. After roll call, the meeting proceeded.

APPROVAL OF AGENDA

MOTION: APPROVAL OF AMENDED AGENDA FOR MAY 14, 2024 WAS MADE WADE CRESWELL AND SECONDED BY JOE BROOKS. THE MOTION PASSED.

MINUTES OF THE LAST MEETING

Minutes of the previous meeting were mailed and e-mailed to members as part of the agenda package.

MOTION: APPROVE THE MINUTES OF THE APRIL 9, 2024, MEETING MINUTES AS WRITTEN. MOTION WAS MADE BY MARK POTTS AND SECONDED BY JOE BROOKS. THE MOTION PASSED.

PUBLIC COMMENTS

Chair, Ron Williams, opened the meeting and asked if there were any public comments. There were no public comments.

FINANCIAL REPORT

ETHRA Finance Director, Beth Evers, presented the financial report for the period ending FEBRUARY FY 2024. Mayor Mathis asked if there were any questions regarding the financial report; there were no questions.

MOTION: TO ACCEPT ETHRA'S FINANCIAL, REPORT FOR THE PERIOD OF MARCH FY 2024. MOTION WAS MADE BY NEAL PUCCIARELLI AND SECONDED MARK POTTS. THE MOTION PASSED.

EXECUTIVE DIRECTOR'S REPORT

Executive Director, Gary Holiway, gave a brief update on the Aging Legislation and asked Senator Briggs to explain and expand on the AAAD Legislation update flyer that was included in the board packets. After Senator Briggs offered explanation, Mr. Holiway thanked him.

Executive Holiway then reported that the next items listed on the agenda would be deferred to the Annual Business meeting; the 2024-2025 Membership Schedule; the 2024-2025 Proposed Budget; the 2024-2025 Work Program; the 2024-2025 Customer Service Report.

Executive Holiway then requested the FY 2025 Employee raises and asked for a 5% pay raise for those programs that could afford it. He asked for all other programs that could not afford the %5 raise that a one-time \$500 bonus be approved.

MOTION: TO APPROVE THE EMPLOYEE 5% RAISE FOR THOSE PROGRAMS THAT COULD AFFORD AS PRESENTED. MOTION MADE BY LARRY WATERS AND SECONDED BY JOE BROOKS. MOTION PASSED.

MOTION: TO APPROVE A ONE-TIME \$500 BONUS FOR EMPLOYEES WITHIN THE PROGRAMS THAT COULD NOT AFFORD A %5 RAISE. MOTION MADE BY MARK POTTS AND SECONDED BY JOE BROOKS. MOTION PASSED.

Executive Holiway requested the sick leave conversion approval as required annually. Mr. Holiway explained that any unused sick leave of a retiring employee be diverted by 50% to their plan.

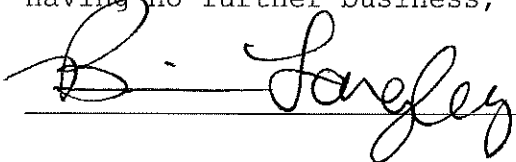
MOTION: TO APPROVE THE SICK LEAVE CONVERSION AS PRESENTED. MOTION MADE BY NEAL PUCCIARELLI AND SECONDED BY TREY DYKES. MOTION PASSED.

OTHER BUSINESS

There was no other business.

ADJOURNMENT

Having no further business, the meeting was adjourned at 11:03 a.m.



7-9-24